

Dr. Cole Edmonson has a career spanning two decades with roles including clinical nurse, supervisor, manager, director, Magnet project director, associate chief nursing officer, and his current position of Chief Clinical Officer at AMN Healthcare. He is a Fellow in the American Academy of Nursing; the American College of Healthcare Executives; and the American Organization for Nursing Leadership; and Nursing Executive Advanced-Board Certified by ANCC. He is a Robert Wood Johnson Foundation Executive Nurse Fellow Alum. He completed his BSN and MSN at Oklahoma University College of Nursing and his Doctor of Nursing Practice (DNP) at Texas Christian University.

He is a contributor to the literature, locally and nationally in the area of leadership, succession planning, research, moral courage, nurse bullying, culture building, emerging global health issues, and Magnet®. Edmonson is a speaker in the academic and professional settings, locally and nationally on topics ranging from Magnet, research, leadership, succession planning, moral courage, nurse bullying, customer service, resilience, culture building, genetics/genomics, emerging global health issues and the IOM future of nursing. He is the co-creator of the Stop Bullying Toolkit.

Edmonson is a true nursing advocate who believes, espouses, and actively works to create leaders from the bedside to the boardroom and empowering them to lead. He creates environments where nurses are valued, respected, has the integrity of practice, and clearly demonstrate their contributions at all levels. He has lead two organizations to Magnet and Magnet Re-designation in the DFW area, one being the first Magnet in North Texas, as both a Magnet Project Director and a Chief Nursing Officer. He has been a primary investigator and a co-investigator on numerous national and local nursing research studies ranging from Just Cultures to genetics/genomics competencies for nurses. He is a co-creator of the genetics/genomics toolbox for the NIH/NHGP/NCI. He is a mentor to clinical nurses and both emerging and experienced leaders in healthcare, with his influence being felt outside of nursing. He was the primary architect of the "Just" Culture created in a large facility in Dallas and teaches High Reliability and Just Culture.

He dedicates his time to serving on local boards of colleges and universities to help shape the future and propel the profession of nursing forward. He served as a member of the National League for Nursing (NLN) Acceleration to Practice Committee, a commissioner on the NLN Commission on Nursing Education Accreditation and is the Chair of the NLN Foundation. Edmonson served on the Texas Board of Nursing transition to practice study group. He served on the Texas Hospital Association Board and as chair of the foundation. He served on the United Healthcare Groups External Clinician Advisory Council. He is a Past President for the Texas Organization of Nurse Executives and is the AONE Board Region 7 Representative beginning in 2017. He has been recognized for his leadership as the TNA District 4 nurse of the year, the winner of the Nurseweek Excellence Awards "Leadership Category, DMagazine Nursing Excellence Award in Leadership, the Nursing Management Magazine Visionary Nurse Leader of the year, DFW Great 100 Nurse 2003 and DFW and most recently the Oklahoma University Distinguished Alumni Inaugural Award.

## Reference

[Conceptual Care Mapping: Case Studies for Improving Communication, Collaboration, and Care](#)

[Cystitis Unmasked](#)