

## Handbook of Research on Multicultural Education

The employee handbook (and the newer, cooler "culture code") is a great tool for employees, new and existing, to learn the company's mission, values, and norms. And whether you already have one or are building one from scratch, looking at some employee handbook examples can help ensure nothing is missed.

According to SHRM , making employee handbook updates are something that should be tackled annually.

For 2022, the top updates recommended to employers included:

COVID-19 vaccination policies

Remote-work rules

Evolving leave policies

Wage and hour changes

As SHRM explains, employee handbook development and updating should be proactive, not reactive. At a time when the workforce has been shifting in new and unexpected ways due to a global pandemic, staying on top of your employee handbooks means you can be ahead of the curve.

The employee handbook lays out expectations about everything from the dress code to employee benefits to conduct policy. As a result, every employee handbook is unique to the company it represents.

Still, many companies struggle with developing an effective employee handbook. But, with growing importance placed on company culture, an ineffective handbook can be detrimental to the overall work environment. That's why it's worth investing the time in checking out some employee handbook examples from top companies when you're working on development.

## Reference

[Visual and Cultural Identity Constructs of Global Youth and Young Adults: Situated, Embodied and Performed Ways of Being, Engaging and Belonging \(Routledge Research in Cultural and Media Studies\)](#)

[Research Methods in Human Skeletal Biology](#)