

Evaluation and Testing in Nursing Education, Fifth Edition

Evaluation is the final phase in the ADDIE model, but you should think about your evaluation plan early in the training design process. Work with training developers and other stakeholders to identify:

the evaluation purpose,

the evaluation questions,

and the data collection methods.

Your training stakeholders might include the intended audience, organizational leaders, or others with an interest in the training.

Reference

[Confirmatory Factor Analysis for Applied Research \(Methodology in the Social Sciences\)](#)

[Designing and Conducting Research in Health and Human Performance](#)